

HEERY INTERNATIONAL, INC.

a group of professional service practices



Heery International, Inc. was founded as a partnership in 1952 in Atlanta, Georgia. Since then, the firm has grown into an internationally recognized professional service corporation, employing over 1,500 people nationwide. Heery has earned national and international recognition for our design, engineering, and management services.

The success and high quality of Heery's services are reflected in over one hundred commendations awarded by the American Institute of Architects, professional engineering societies, and national professional publications.

Philosophy: Heery is committed to:

Providing diversified, multi-discipline services to meet the project requirements of large and small, public and private sector clients; and

Delivering uncompromising commitment to design and management excellence in solutions that are completed on time and within budget.

We listen to our clients, then respond.

Services

The depth of our design and technical resources enables Heery to offer clients a specialty practice within the parameters of a large organization. Heery's talented professional design and technical staff offers the full complement of comprehensive, multi-disciplinary services most needed by our clients.

Heery offers a single source for all required services.

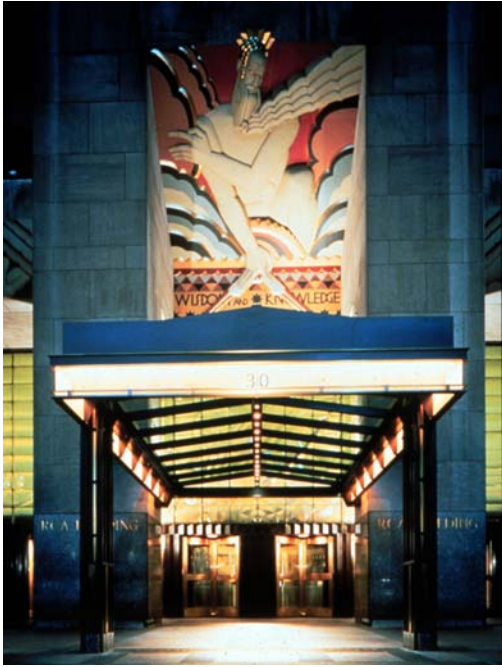
Architecture - Heery has become one of the largest firms providing architectural design in the country. Our award-winning designs have set industry standards for many project types in both the private and public sectors. Not only are our design products responsive to the client's objectives, they are also delivered within the constraints of budget and schedule.

Engineering - Heery's engineering capabilities have been an integral part of our service for over 25 years. With experts in civil, structural, mechanical, electrical and infrastructure engineering, we have the resources for projects requiring plumbing, fire protection, HVAC and structural systems engineering, life-safety engineering, energy consulting and land planning.

Interior Design - Heery is consistently rated one of the top 100 interior design firms in the United States, and is recognized for design excellence. Our mission is to provide innovative solutions through space planning, finishes and furnishings selection, and intelligent facility design that position our clients to accommodate the dynamic changes that occur daily within their facilities.



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Facilities Planning and Management -- Heery has successfully enhanced the productivity of its clients' facilities by developing and implementing innovative approaches to strategic facilities planning, programming, facility standards and project management, move management, and computer-aided facilities management.

Program Management - Heery provides clients pragmatic advice on all phases of design and construction - from pre-planning, budgeting and scheduling through design, bid and award, construction and move-in. Heery is a leader in the development of innovations in costing, scheduling and claims analysis, and offers one of the most advanced Management Information Control systems in the industry. In our role as owner's advocate/manager, we bring invaluable hands-on experience to the task of completing projects in the most productive, cost-efficient manner possible.

Construction Management - Heery has built upon a successful record to provide at-risk construction management. Our dedicated services span every phase of construction from pre-planning and bidding through move-in. By assuming the financial risks and offering guaranteed maximum price contracts, Heery constantly strives to grant our clients the best quality job at the best price. Our services are backed by a 100% performance and payment bond.



Wherever Our Clients Are ...

Southeast

Atlanta GA
Raleigh NC
Nashville TN
Orlando FL

East

Baltimore MD
Landover MD
Washington DC
Newark NJ
Trenton NJ
New York NY
Boston MA
Philadelphia PA

Central

Cleveland OH
Houston TX
Dallas TX
Iowa City IA
Chicago IL

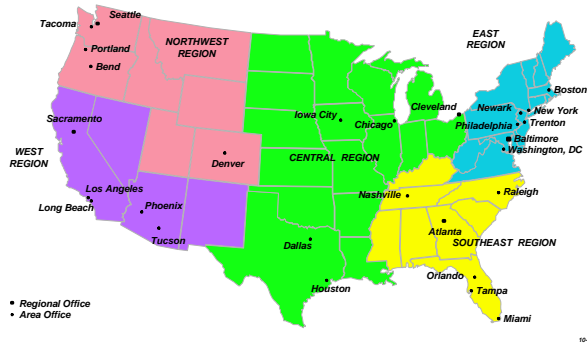
West

Sacramento CA
Phoenix AZ
Tucson AZ
Los Angeles CA
Long Beach CA

Northwest

Seattle WA
Tacoma WA
Portland OR
Bend OR
Denver CO

HEERY INTERNATIONAL REGIONAL AND AREA OFFICES



With major offices throughout the United States, Heery delivers multi-disciplinary services wherever our clients require them. Our professional and technical staff hold registrations and licenses in all fifty United States. In addition to the offices shown here, project offices are utilized for the duration of the projects to deliver on-the-spot response.

Resources - Heery International offers the resources of over 1000 professional and technical staff who are structured in an operating environment that enables responsive application of the firm's resources where needed. The delivery of services is comprehensive and based on the needs of the individual client and project. Within the comprehensive framework of a large, multi-discipline firm, Heery focuses specialty expertise within small practice groups. Each is successful in delivering personalized, effective attention to every project throughout the entire planning, design, and construction process.

Technology Leadership - The professional and technical staff at Heery are among the most advanced in the industry in the use of computers to plan, design, manage, track, report progress, and produce the diverse deliverables of any project. Heery utilizes state of the art tools that provide powerful and integrated Computer Aided Design and Drafting (CADD) and Computer Integrated Facility Management (CIFM) solutions. Heery uses the tools of information technology to enhance our ability to communicate with our clients and the world. In addition to our web site (www.heery.com) and FTP site (File Transfer Protocol, [ftp.heery.com](ftp://ftp.heery.com)), Heery maintains an extensive Intranet (internal) site. We also have the ability to publish information to other web sites. By creating HTML files from our CADD drawings we can give access to our documents for reviewing and printing. We can also limit this access by simple logon procedures.

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